

Equity Homes is seeking a Journeyman Carpenter who has experience in construction, home repair, maintenance, or real estate. Equity Homes is a Not-For-Profit organization working to provide updated, affordable housing in the Normandy High School district. If you are looking to showcase your talent and experience with an organization working to make a difference in our community, join our team at Equity Homes.

## **Essential Functions**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Take measurements and calculate the size and amount of material needed
- Cut, shape and smooth lumber and other material (e.g. fiberglass) according to measurements
- Build window frames, doors, staircases and frame buildings by using raw materials or pre-constructed items
- Lay out floorings, roofing's or drywalls ensuring they are leveled and compatible
- Carve and assemble furniture, cabinets, shelves and other items and install them where designated
- Inspect places and conduct repairs or maintenance
- Build scaffolding and other construction structures

# Competencies

- Knowledge of construction procedures, equipment and OSHA guidelines
- Ability to follow all safety instructions
- Ability to report to work on time and as scheduled
- Ability to communicate effectively
- Detail and precision oriented

# Supervisory Responsibility

This position has no supervisory responsibilities.

#### Work Environment

While performing the duties of this job, the employee is frequently exposed to fumes or airborne particles, moving mechanical parts and vibration. The employee is occasionally exposed to a variety of extreme conditions at construction job sites. The noise level in the work environment and job sites can be loud. The position regularly works in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt.

## Position Type/Expected Hours of Work

This is a full-time position. Days and hours of work are Monday through Friday, 7:00 a.m. to 3:30 p.m., 40 hours per week. This position frequently requires long hours and weekend work.

## Travel

Travel is primarily local during the business day.

#### **Required Education and Experience**

- High School Diploma or GED required
- Valid driver's license, insurance and reliable transportation.
- Minimum of three years' experience in a related field including construction, home repair, maintenance or real estate.
- Able to pass a background check

#### **Preferred Education and Experience**

• HVAC Certification preferred (or the ability to obtain one within 30 days of hire)

# To Apply: Please send resume and cover letter to bhughes@equityhomesstl.org